



FA Courier

FA *Staying* Strong

We were FA Strong on Monday, August 15th when we unanimously voted to empower our FA Bargaining Team to determine any future job action. We were FA Strong on Sunday, August 21st when we gathered to support the recommendation of our FA Bargaining Team. We were FA Strong on Monday, August 22nd when we took historic and heroic action to implement the first faculty work stoppage in CMU history. We were FA Strong when we gathered on Friday afternoon August 26th after the court date that restored our First Amendment Rights. Seven weeks later, we remain FA Strong. We are FA *Staying* Strong!

We join with MEA to have the Guts, Strength and Desire to take a stand for what is right for students and faculty on this campus. Thank you CMU faculty. You, individually and collectively, are an inspiration to me. In solidarity, Laura.

FA Strong in CMU Homecoming Parade Saturday, October 15th: Gather 9:30-10:15 a.m.

Check in begins at 9:30AM and we are asking that all faculty arrive no later than 10:00 AM in Lot #22, across from Anspach Hall. Please note that the entry to the Parade Lot will be behind the Towers Complex off of West Campus Drive. Look for the yellow FA t-shirts. Bring your family and friends. The parade will leave at exactly 11:00AM. The parade is expected to be completed around 12:30 PM at the latest at Sacred Heart Church.

FA Strong at Pre-Game

Join us for Pre-game at the FA Canopy on “the island” from 1:00 – 3:00 p.m. on Saturday, October 15th. The FA canopy will be located across from the Chippewa Club tent. We will have free refreshments. There is no FA march or picketing for this game. Keep your yellow on and mingle with the crowd at the Tent Village by Rose Pond before the football game! Talk to people, let them know the truth of the situation at CMU, and answer their questions.

Union\$ Activity to Begin October 24th

On Monday, October 24th the FA will kick-off a 3-week faculty activity we are referring to as “Union\$” (Union dollars). Each faculty will receive a Union\$ packet with: (a) activity explanation, (b) Union\$ stickers, and (c) Union\$ cards. The FA Crisis Committee is holding onsite college-level meetings (Oct. 11th – 19th) with the FA College and FA Department representatives to explain this activity. Faculty will have materials disseminated to them by October 19th. This activity will show the economic impact of union dollars in our local community.

October Events

- 10/12: Major Night – (If you attend, wear your FA t-shirt and button)
- 10/17: Grad Recruiting Fair, 4:00-6:00 p.m. UC Rotunda
- 10/18: Academic Senate at 3:30 p.m. in 138 Pearce
- 10/24 – 11/11: Union\$ activity
- 10/29: Centralis Recruitment Event: 11:00 to 12:30; 3:00 – 4:30 p.m.
- Build your College-Level and Department-Level FA Unity:
 - Contact Your FA College-Level and FA Department-Level Representatives
- Provide time for FA News & Updates at your Department Meetings
- **Event Reminders with Details Forthcoming: Expect Additional Activities**

Planning for the Future – FA Strong

November:

11/1, 11/15, & 11/29: Academic Senate
 11/10: FA gather to march to football game (6:00-7:30 p.m.)
 11/10: 7:00 p.m. Football Game – FA Canopy (4 -8:00 p.m.)
 11/18: 8:00 p.m. Football Game – FA Canopy (6-8:00 p.m.)
 11/19: Centralis Recruitment: 11:00 -12:30; 3:00 – 4:30 p.m.

December:

12/2: Centralis Recruitment: 11:00 -12:30; 3:00 – 4:30 p.m.
 12/6: Academic Senate
 12/8: BOT Meeting
 12/10: Commencement Ceremonies event (3 times)
 12/12: Monday – Tentative FA General Membership Meeting – Planning for January FA actions

January:

Week of January 2nd: Crisis Planning Meeting
 January 9th: Tentative FA General Membership Meeting – Spring Crisis Plans
 Higher Education Collective Bargaining Summit – Date TBD
 1/17 & 1/31: Academic Senate

FA Clothing

We have more FA t-shirts (short-sleeved) at the FA Headquarters. The shirts are \$5.00 each. We also have FA buttons, free of charge. In the near future we will have FA scarves for \$10.00 each.

FA Logo on Your Clothing

Jill Stalter, owner of In Stitches (620 North Fancher, in the alley), is able to put the FA logo on all types of clothing. Jill has shirts for sale or you can provide your own clothing. If you are interested, call her at 989-775-8666.

FA Work Stoppage Checks – Supporting FA Crisis

Faculty who received a work stoppage check have asked for donation suggestions. At this time the FA Board of Directors suggests you consider donating 50% of your MEA Work Stoppage check to sustain the FA crisis. The CMU Faculty Association has received wonderful support from MEA, consisting of:

- MEA UniServ Director as a member of the FA Bargaining Team
- Extensive MEA staff involvement in research and participation on the FA Fact Finding Team
- Extensive MEA staff involvement and participation during our work stoppage
- MEA/NEA and outside legal representation during the Temporary Restraining Order and the current Injunction
- Ongoing MEA staff involvement weekly from August 22nd to the present still working with FA Crisis Committee
- MEA provision of laptop computers and printer at FA Headquarters
- MEA provision of \$16,000 in Crisis Funds to CMU FA since August 15th
- MEA/NEA provision of hired legal services to defend FA during the entire fact finding process (hearings, brief, fact finder report, and post-report)
- MEA/NEA provision of hired legal representation to file the court brief and represent FA in the faculty promotions and faculty salary adjustments affiliated with PA 54.

To this point, all of these services have been provided to FA members at no extra cost. Our MEA dues have covered these expenses. As we sustain this crisis, MEA also looks to the local association (CMU FA) to contribute financially to the crisis. The FA Board of Directors has been frugal with the association funds. We want to continue to provide support for the sustained crisis and with your generosity, we can show our support.

Please consider donating 50% of your work stoppage check to sustain the FA crisis. You can make your check out to CMU FA. Mail to: CMU FA at MEA Office, 625 N. Main Street, Suite B, Mt. Pleasant, MI 48858.

Keep Up with CMU FA

CMU FA General Website: <http://cmufa.com>
(Check-out our revised website. Thank you Krista!)

CMU FA Crisis Headquarters, 989-773-7686; 1622 S. Mission St., Campus Court, Suite C

CMU FA Crisis Website: <http://cmufaccc.org>

**Thank you FA Crisis Committee.
Your Dedication to FA Strong is Appreciated.**

2011-12 FA BOARD MEMBERS

PRESIDENT

Laura Frey (CSE)
freylm@cmich.edu
 774-3287

PRESIDENT-ELECT

Krista Graham (LIB)
grahakl@cmich.edu
 774-6426

PAST-PRESIDENT

Tim Connors (CDA)
connold@cmich.edu
 774-3815

MEMBERSHIP OFFICER

Donna Ericksen (MTH)
erickldb@cmich.edu
 774-3527

SECRETARY

Stephanie Mathson (LIB)
mathsism@cmich.edu
 774-3071

TREASURER

David Lopez (IET)
lopezlda@cmich.edu
 774-3210

GRIEVANCE COMM. CHAIRS

Roger Hatch (PHL/REL)
hatchlrd@cmich.edu
 774-7275

John Pfeiffer (ENG)
pfeifljr@cmich.edu
 774-3126

AFFIRMATIVE ACTION OFFICER

Aparna Zambare (LIB)
zambalav@cmich.edu
 774-6427

COLLEGE/UNIT REPS

CCFA REP
 Will Anderson (BCA)
anderlww@cmich.edu
 774-1546

EHS REP

Lee Rose (TEPD)
roselm@cmich.edu
 774-3976

CHP REP

Jeff Betts (HSC)
bettsljj@cmich.edu
 774-2684

CBA REP

Kevin Love (MGT)
love1kg@cmich.edu
 774-3431

HSBS REPS

Desmond Harding (ENG)
hardlid@cmich.edu
 774-3417

Mark Freed (ENG)

freedlmm@cmich.edu
 774-3139

CST REPS

Brad Swanson (BIO)
swanslbj@cmich.edu
 774-3377

Glen Williams (PHY)

willig@cmich.edu
 774-3365

CLCC REP

Jerry Reighard (ATH)
reighlj@cmich.edu
 774-6696

MEA/NEA REPS

Christi Brookes (FLLC)
brooklnc@cmich.edu
 774-3740

Maureen Eke (ENG)

ekelm@cmich.edu
 774-3117

Jim Hill (PSC)

hilljp@cmich.edu
 774-7415

Marcia Mackey (PES)

mackelmj@cmich.edu
 774-2377

Colby Wright (FIN)

Wrightca@cmich.edu
 774-3362

MEA/MAHE REPS

Tim Brannan (TEPD)
brannlta@cmich.edu
 774-2584

Tara McCarthy (HIS)

mccarl@cmich.edu
 774-3454

Herman Theeke (MGT)

Theeklha@cmich.edu
 774-3844